



● **2021 Annual Report**  
Surfacing Stronger than Ever





**Our mission** is to provide programs for individuals on the autism spectrum and their families, while promoting acceptance and inclusion through community engagement and training initiatives across BC and beyond.



**Our vision** is for every individual on the autism spectrum to be understood, accepted, and supported in all community spaces.



**Our values**  
pg. 7, 8, 10, 11, 14 & 18



## CONTENTS

04-05  
**INTRODUCTION**  
Britt and Bill reflect on 2021

06  
**2021 BY THE NUMBERS**  
Our impact report for the year

07  
**FAMILY EXPERIENCES**  
Staying connected during COVID

08-09  
**PROGRAMS FOR CHILDREN**  
Safe return to full capacity

10-11  
**PROGRAMS FOR YOUTH AND ADULTS**  
Sharing of experiences and perspectives

12-13  
**MENTAL HEALTH FOCUS**  
Addressing gaps in mental health supports

14-17  
**EMPLOYMENT PROGRAMS & SERVICES**  
Empowering employers and job seekers

18-19  
**TRAINING & COMMUNITY ENGAGEMENT**  
Groups committing to inclusion

20-23  
**FUNDRAISERS**  
Supporters making a difference

24-25  
**CAN PRO-AM HOCKEY TOURNAMENT**  
Recapping our annual signature event

26  
**ELS FOR AUTISM VANCOUVER GOLF CHALLENGE**  
Golfers and organizers raise an all-time high

27  
**STOBER FOUNDATION x HM RIDE**  
Making an impact in Kelowna

28-29  
**FINANCIALS**  
Note from our Treasurer

30-33  
**SUPPORTERS**  
Contributions from Sep 2020-Sep 2021

34-35  
**ACKNOWLEDGEMENTS**  
Partners who contributed to our efforts



## FROM THE CEO & THE CHAIR

*"The pandemic continued to play a dominant role in 2021, and the Canucks Autism Network (CAN) team once again proved that with adversity comes opportunity. During a year when many other charities were still in recovery mode, CAN was able to grow, innovate, and surface stronger than ever."*

2022  
**Board of Directors**

- Clara Aquilini
- Charmaine Crooks C.M.
- Norah Flaherty
- Andrew Hung
- William L. Macdonald
- Garth Stoll
- Julia Ward
- Marie Westby
- Mark Zastre



Dave McAnerney, President of Stober Group, with Britt (left) and Bill (right) at the HM Commercial Ride for Autism presented by Nicola Wealth in Kelowna.

Building on learnings and successes from 2020, CAN staff tackled 2021 with their characteristic determination and optimism. Our flexible approach to program delivery continued to guide our efforts, while ensuring that the safety of our participants, staff and volunteers remained our top priority.

While many programs were impacted by staffing shortages and COVID restrictions, Family Experiences saw record-high demand, as they were primarily delivered in outdoor venues. This high interest across regions resulted in over 12,000 program spaces being filled via Family Experiences this past year.

Employment programs also experienced growth, which was a true feat considering restrictions and labour market shortages were at an all-time high. The team connected Autistic job seekers to employment supports, trained employers, and empowered youth and adults with skills and work experience to better prepare for employment. Most importantly, these programs and services allowed many Autistic youth and adults to benefit from much-needed social connection.

At a time when planning seemed precarious, we grounded ourselves by solidifying CAN's strategic direction for the future. Our newly established three-year roadmap will ensure that we can measure our progress while remaining strategically aligned through organization-wide goals. In addition to building a new strategic plan, we worked to advance our mission more efficiently by improving internal systems, minimizing costs, and diversifying revenue streams.

Hard work on behalf on the Development Team led to continued growth in grant and foundation revenue, as well as increased support from those who believe in our mission and the work that we do. We were thrilled to

cautiously welcome back in-person fundraising events this past year, with the return of select third-party fundraisers and our signature CAN Pro-Am event. Due to COVID restrictions, we delivered the CAN Pro-Am at half-capacity, yet still managed to raise a record-breaking sum, thanks to the fundraising efforts of the teams and the generosity of our donors and sponsors. And once again, our major supporter, the Canucks for Kids Fund, stepped up in a tremendous way, further cementing our strong financial position.

From an HR perspective, we introduced creative ways to stay connected in a virtual environment while working to safeguard our culture of collaboration, respect, and inclusiveness. We also recognized that our team is only stronger with Autistic voices at the centre of our work. Therefore, we are committed to an inclusive hiring strategy that builds Autistic representation across all functions of our organization.

Overall, 2021 proved to be another successful year of navigating change thanks to the passion of the CAN team who believe in the cause, and each other. And as always, all of our successes are shared with our members who continue to lift us up and inspire us to do more.

But none of what we do would be possible without our incredible community of supporters. Because of them, we can take on 2022 with excitement and strength as we continue to work towards a future where every individual on the spectrum is understood, accepted, and supported.

BRITT ANDERSEN, CEO

WILLIAM L. MACDONALD, CHAIR

**7,675+**  
members on  
the autism  
spectrum

**16%**  
from 2020



**489**  
programs offered

**18,620+**  
program spaces filled **156%**  
from 2020

**1,866**  
volunteer hours

**39 volunteers**  
**25 staff**  
on the autism spectrum



**205**  
Autistic job  
seekers  
supported



**750**  
community  
members  
trained



**100+**  
community partners

## FAMILY EXPERIENCES

*We believe that every individual on the autism spectrum and their family has the right to meaningful social connections.*



Family Experiences continued to see high demand this past year, with **over 12,000 program spaces** being filled across the Lower Mainland, Island, and Interior.



In October 2021, we delivered five Family Experiences across regions in one weekend, filling a total of **2,490 program spaces**.



Our Exclusive Family Experiences enabled families to connect and have fun in a welcoming and non-judgmental environment. We also offered opportunities for families to enjoy community activities alongside the public, as well as on their own time, with decreased barriers to participation.



## PROGRAMS FOR CHILDREN

*Ever since we were founded in 2008, we have always delivered sports and recreation programs because we believe that every child on the spectrum has the right to play sports.*

*Our core sports programs for children include Active, Multisport, Skate, and Swim.*



In 2021, we continued our trajectory of recovery and growth by providing **1,839 spaces for children** through in-person programs. While maintaining safe practices and introducing adaptations, we were able to re-introduce our full suite of in-person programming including Hockey, Skate, Swim, Active, Multisport, Music, Summer Day Camps, and Gymnastics.



We expanded virtual programs and formed new partnerships that resulted in engaging programs such as Animal Explorers with Parks Canada and Challenger Baseball with Jays Care. Overall, we offered **800 virtual program spaces** to participants from all corners of the province.



Summer camps were reintroduced in Vancouver, New Westminister, Surrey, and Kelowna. **188 participants** got the opportunity to enjoy activities such as kayaking, hiking, music, arts & crafts, and science experiments.

**Thank You: Children's Program Partners**  
pg. 34



By adopting a parent-participation model for our ever-popular Swim program, we were able to balance the need for COVID safety with the desire to get back in the pool to learn lifesaving skills.



## PROGRAMS FOR YOUTH AND ADULTS

***We believe that every Autistic individual should be supported during important transitions into adulthood.***

We support this transition by offering youth and adult programs with core delivery streams including employment & volunteering, social connection, leisure & recreation, healthy living, and skill development.

Supporting positive mental health and employment are key areas of focus.



**ESTABLISHED IN 2019**

### **Growth of the Youth and Adult Leadership Group**

***At Canucks Autism Network, we believe that every Autistic individual has the right to an active voice: to be heard, valued, and seen.***

To this end, we conduct program consultation activities with adult members and the broader autism community to ensure that Autistic people play an instrumental role in program design and delivery.

**Youth and Adult Leadership Group Purpose Statement:**

*“To provide an inclusive and safe space for youth and adult members who are interested in voicing their experience and perspectives to help guide CAN in fulfilling its mission and vision.”*

Members of the group get the opportunity to connect with their peers and the greater Autistic community, develop leadership and advocacy skills, and provide insight to help CAN improve its programming.

This past year, CAN’s Youth and Adult Leadership Group advised our team on program focus areas and ongoing gaps, while also tackling projects outside of CAN, such as compiling feedback on the BC Disability Act.



### **Expansion of Virtual Programs**

In response to pandemic-induced isolation, we continued to grow our virtual offerings to ensure youth and adults could stay safely connected. Some of the new and most popular virtual offerings included:

- Dating, Relationships and Sexual Health workshops with Shift Education
- Virtual workshops around employment led by various community partners
- Movie Club and Virtual Meetups
- Coding with our partners at codeAbility



**Thank You: Youth and Adult Programs & Services Partners**  
pg. 34



## MENTAL HEALTH FOCUS

*With the ongoing challenges of COVID-19, there has never been a more urgent need to support the mental health of individuals on the autism spectrum.*



**92% of Autistic youth and adults surveyed indicated a need for mental health support but only 40% had adequate access to services.**

### Mental Health Needs Assessment

This past year, Canucks Autism Network teamed up with Autism Nova Scotia (ANS) to conduct a national scoping review to better understand some underlying challenges of mental health and employment for Autistic adults.

As a result of the review, and feedback from Autistic individuals, clinicians and subject matter experts, CAN and ANS are currently developing an employer training module, *Supporting Autistic Mental Health in the Workplace*, slated to launch in Spring 2022.

CAN further collaborated with ANS on a resource scan to identify barriers that Autistic individuals may encounter when trying to access publicly funded mental health services, and where further training and resources for service providers may be required.

The findings pointed to significant barriers related to criteria, cost, and access, as well as major gaps in knowledge and training of mental health professionals.

**117 mental health professionals\* in the public sector were surveyed across Canada.**

\*Counsellors, Social Workers, Case Managers, Occupational Therapists, Mental Health Nurses, Behaviour Consultants, Psychologists, Navigators, Nutritionists, Speech and Language Pathologists, Outreach Workers, Recreational Therapists, Vocational Counsellors, Psychiatrists, and a Family Physician



CAN has taken initial steps to begin to address mental health gaps by working with Foundry to develop a pilot peer-support training module. The module will enable peer-support workers to better understand the mental health needs of Autistic individuals.

In 2021, CAN has been conducting interviews, surveys, and focus groups with youth and adults on the spectrum to hear directly about their mental health needs to help design new offerings that support positive mental health.



CAN will be working with subject matter experts to offer a series of mental health workshops for Autistic youth and adults, as well as a Female Support Group. CAN will also introduce programs that include specialized curriculum and core goals to support positive mental health.



## EMPLOYMENT PROGRAMS & SERVICES

*We believe that every Autistic individual has the right to equitable access to meaningful employment.*



Maxwell was hired as CAN's Office Administrator after graduating from the Skills Training Employment Program (CAN-STEP).

Since launching our suite of employment-related programs, significant strides have been made in promoting inclusive employment, even when we were faced with pandemic-induced restrictions and labour market shortages.

This past year, we saw CAN grow and mature alongside many of our members through expanded employment initiatives. Despite the suffering labour market, our Employment Team was able to connect Autistic job seekers

to employment supports, train employers, create employment opportunities, and empower youth and adults with skills and work experience to prepare for successful employment.

More importantly, these programs supported our participants' financial independence, while building their social connections, and creating opportunities for them to showcase their skills.



An employer who was connected to a job seeker through CAN's Ready, Willing & Able (RWA) initiative.



### TO THE CAN-STEP TEAM From a Grateful Father

*Just wanted to express our gratitude and heartfelt thanks for the way you have mentored Shruti in the last few months.*

*Shruti is putting more energy and effort into her job and career and is far more engaged in life. You have supported her everyday through your training, mentoring, helping her deal with personal challenges, finding an excellent internship opportunity, on the job coaching, preparing detailed task lists with visual cues. It has indeed helped her stick to the routine, grow more confident and become faster at the task.*

*Your contribution to Shruti's progress is invaluable and we are extremely fortunate to have gotten this opportunity.*

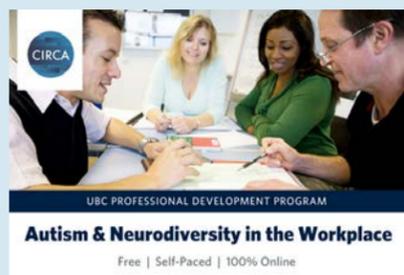
*Warm Regards,*

*- Satinath  
Shruti's Dad & CAN Parent*



### Skills Training Employment Program

As part of the classroom training, graduates of the CAN-STEP program receive professional headshots for their future employment needs.



#### CIRCA & WORKBC TRAINING MODULE Autism Training for Employment Support Staff

In November 2021, CAN released the *Practical Information for Employment Support Staff* training module, in partnership with CIRCA and WorkBC. This training module teaches strategies for employment support staff to assist Autistic job seekers at every phase of the job-seeking process.

Access the module: [canucksautism.ca/circa-workbc](https://canucksautism.ca/circa-workbc)

## ● Short-Term Programs

ENDED IN 2021



FEBRUARY 2021

### CAN Virtual Job Fair

- Month-long series of virtual workshops and info sessions for Autistic youth and adults
- \* 29 online info sessions: 12 service agencies, 11 employers, 6 workshops
- \* 150 attendees: job seekers, family members, and community members

OCT 2020-MAR 2021

### Project Fast Track

- Customized, short term training program for candidates on the autism spectrum or with an intellectual disability
- \* 9 employer partnerships
- \* 16 work experiences

OCT 2020-MAR 2021

### Project Relay

- Online workshops for employment service professionals exploring the impact of COVID-19 on employment
- \* 3 online virtual sessions on innovative approaches to employment supports
- \* 120+ attendees across sessions

## ● Ongoing Programs

\* STATS FROM 2020-2021



### EMPLOYER ENGAGEMENT AND NAVIGATION SERVICES

- Ready, Willing & Able (RWA)  
A national initiative that educates and trains employers to hire people on the autism spectrum or with an intellectual disability and connects job seekers to employment supports and resources
- \* 30 job seekers hired
- \* 46 job seekers connected with employment supports



### PAID CLASSROOM TRAINING & WORK EXPERIENCES

- Skills Training Employment Program (CAN-STEP)  
12-week opportunity for Autistic job seekers in the Lower Mainland
- \* 16 participants across two cohorts
- \* 5 employed after completing work experiences

### FOR AGENCIES TO PROVIDE RESOURCES FOR AUTISTIC JOB SEEKERS & PEOPLE WITH INTELLECTUAL DISABILITIES

- Pre-Employment Funding  
Financial assistance for providers who offer pre-employment services and have been financially burdened by the pandemic
- \* \$21,000+ distributed to service agencies

## TRAINING & COMMUNITY ENGAGEMENT

*We recognize that real change is the result of a collective effort which is why we believe that every community should take action to include and support people on the autism spectrum.*



Thank You: Training & Community Engagement Partners  
pg. 35



In October 2021, CAN co-presented with the Museum of Surrey to **160 attendees** from across BC at the Virtual BC Museum Association. The training focused on ways to make museum spaces more accessible.



CAN strengthened our partnership with the YMCA of Greater Vancouver by delivering training to **over 100 Early Childhood Education Assistant students**, including youth and young adults, newcomers to Canada, and Francophones.

In Summer 2021, CAN VP of Programs, Training and Community Engagement, Dr. Stephanie Jull, collaborated with leaders from the FitNation program, a physical activity program offered in Indigenous communities across BC.



CAN sensory kits include noise cancelling headphones, visuals, and fidget toys.

### NORTH SHORE First responders commit to safer community for autism population

This past year, the District of North Vancouver Fire and Rescue Services, North Vancouver City Fire Department, North Vancouver RCMP and North Shore Rescue all completed Canucks Autism Network training on how to identify and safely support people on the autism spectrum in emergency situations.

Over **200 first responders** attended the training, with the common goal of improving their understanding of autism to create a more inclusive and supportive North Shore community. Additionally, all four groups are now equipped with CAN sensory kits that are housed aboard their emergency vehicles.

The kits include sensory toys to reduce anxiety, visual resources to improve communication, and noise-cancelling headphones to ease sensory sensitivities.

# FUNDRAISING

Positive social change is only possible with the support of people who believe in our mission and the work that we do.



## DONOR SPOTLIGHT

### Meridian Farm Market & Ralph's Farm Market

**"There is a solid business case in hiring inclusively..."**

*We identify hiring needs, and we find people that have the skills and talent to fill those needs. Individuals with diversabilities have a lot to offer, and frequently they aren't given the opportunity to demonstrate their abilities."*

- Brody McDearmid  
CFO, Meridian Farm Market & CAN Dad



Left-right: Meridian Farm Market Co-Founders: Josh Penner, Brody McDearmid, and Kevin Penner.



## AUTISM ACCEPTANCE MONTH CAMPAIGN

**\$23,509 raised: an all-time high**

Since 2015, family-owned Meridian Meats & Meridian Farm Market, have been avid supporters of Canucks Autism Network. Year after year, their support continues to grow, with last year's campaign raising a record-breaking total thanks to the additional proceeds from Ralph's Farm Market!

In celebration of April as Autism Acceptance Month, Meridian Meats & Meridian Farm Market and Ralph's Farm Market sold blueberries, chicken wings, kettle corn, and Rice Krispie treats, with a portion of each sale being donated to CAN. In total, the 2021 campaign raised \$23,509!

In addition to being long-time CAN supporters, Meridian Meats & Meridian Farm Market are award-winning champions for inclusive employment. They demonstrate a commitment to fostering a diverse and inclusive workplace by hiring, supporting, and celebrating their employees on the autism spectrum. Furthermore, they participated in CAN's Virtual Job Fair in 2021 and presented on the business benefits of hiring people with diverse abilities.



**AUTISM ACCEPTANCE GAME  
Vancouver Canucks &  
Herbaland**

Every year, the Vancouver Canucks designate a game to shine a light on autism and the work that we do.

This past year, Herbaland, a family-owned and operated nutritional gummy manufacturer, stepped up as the presenting sponsor for the Autism Acceptance Game. Their support, paired with the support from the Canucks organization, allowed us to showcase the cause and the many talents of individuals on the autism spectrum.

Additionally, Herbaland, donated 10% of their gummy sales and 100% of their merchandise sales in April to CAN, resulting in a \$8,000 donation!

CAN participants Ryan Chilton (left) announced the starting lineup and Gavin Leong (right) sang the national anthem on this special night on national television.

PHOTO CREDIT- © BOB FRID-USA TODAY SPORTS



**COOKIE FUNDRAISER  
Lauren and Parker**

At the height of the pandemic, when many families felt housebound, CAN mother-son duo, Lauren and Parker, decided to channel their energy to cookie-making. With Parker responsible for mixing and quality control, the pair baked close to 600 cookies – an assortment of chocolate chunk, cookies and cream, buckeye brownie, lemon crinkle and Lauren’s signature sugar cookie. They sold the cookies by the box, with 100% of proceeds benefiting CAN.

According to Lauren, it was the family’s way of thanking CAN for all of sports programs and camps Parker had benefited from over the past two years.

*“As a special needs family, there are not many environments where you feel completely at ease. CAN provides us with that opportunity to feel safe, accepted and truly cared for.”*

The cookie sales raised \$1,200 in support of CAN’s programs for children, youth, and adults on the spectrum.



**GIVING TUESDAY  
VSSL**

We were thrilled to launch a new partnership with outdoor essentials company, VSSL, this past year.

Not only do they create superior outdoor gear that is designed and built in Canada, they are also committed to inclusive employment and making a positive impact on our community.

Since Day 1, VSSL has employed Autistic youth and adults for their warehousing and product assembly work, and they continue to see the business benefits of inclusive hiring.

*“With simple adaptations to our processes, workflow, and schedules, we’ve seen first-hand how businesses can benefit from the wide range of capabilities and strengths of Autistic employees.”*

On Giving Tuesday, VSSL proved their ongoing commitment to the community by donating 100% of the profits from their sales to CAN, resulting in a \$5,000 donation!

**Thank You: Donors & Supporters**  
pg. 30-32



**PRESENTED BY HUDSON PACIFIC PROPERTIES**  
**CAN Pro-Am Hockey Tournament**

After a year of uncertainty and anticipation to get back on the ice, we were thrilled to safely welcome back the CAN Pro-Am, presented by Hudson Pacific Properties. While the ongoing restrictions required us to deliver the tournament at half capacity, all 12 teams showed up in full fundraising force and helped us reach a record-breaking \$680,000 for the cause.

The weekend kicked off with a Hotstove Luncheon featuring Martin Gelinás, Brad May and Jannik Hansen, a trio of wingers spanning three Canucks eras.

Over the course of two days, teams hit the ice at UBC -- each with an NHL Alumni on their roster. It was a weekend that clearly demonstrated the transformative power of sport. Because when the last buzzer sounded, the biggest winners were ultimately the thousands of CAN participants and families who will benefit from the charitable tournament.

*Rostered NHL Alumni: Dave Babych, Geoff Courtnall, John Craighead, Martin Gelinás, Jannik Hansen, David Jones, Mike Krushelnyski, Chris Higgins, Brad May, Kirk Mclean, Ethan Moreau, Brendan Morrison, Colin Patterson, and Todd Simpson*



Topping the fundraising standings, The Constructors captain Cam McLelland (middle) and his team raised the CAN Pro-Am Cup and earned the right to draft Brad May (left) first overall.



Left-right: Canucks Alumni Martin Gelinás, Brad May, and Jannik Hansen share untold stories to a soldout crowd at the Hotstove Luncheon.



Evan Coleman (left) of Hudson Pacific Properties awards the trophy to The Constructors at Draft Night for raising the most funds for CAN.



Members from the First Brew hockey team pose with 3-time Stanley Cup Winner Mike Krushelnyski (right).



Top individual fundraisers enjoy down time with Canucks Alumni Jannik Hansen (right) before the All-Star Game commenced.



### Els for Autism Vancouver Golf Challenge

The 2021 Els for Autism Vancouver Golf Challenge, presented by SAP and Wine Spectator, welcomed 144 golfers, including CAN Founder Paolo Aquilini, CAN CEO, Britt Andersen, and CAN Board Chair Bill Macdonald, who teed up to support the cause.

Even with strict public health protocols and adaptations to the traditional event format, the tournament managed to raise an all-time high of \$173,672.28!

**“We are very happy to partner with our friends at CAN for a fun day of golf in support of CAN’s programs for children, youth and adults on the autism spectrum.”**

- Andy Cobbold, Co-Chair  
Els for Autism Vancouver

### Looking ahead to 2022

Organizers are already gearing up for an even bigger and more impactful golf challenge coming June 20th, 2022 at the Richmond Country Club.



Left-right: Bill Macdonald, Britt Andersen, Marshall McAnerney, Paolo Aquilini, Dr. Keith Z. Brewster, Ken Stober, Ryan Yao, and Dave McAnerney

### DONOR SPOTLIGHT Stober Foundation

“Through our philanthropy we are trying to make the world a better place, day-by-day. Working towards that goal, one of the best resources (or guides) I have at my disposal is to choose organizations that are best equipped to make that happen, and to help us steward the grace impactfully.



Dr. Keith Z. Brewster (left) presents a matching donation of \$75,000 to CAN at the 2021 HM Commercial Ride for Autism presented by Nicola Wealth.

When I think of charities that make significant impacts in the lives of those they seek to serve, few set themselves apart like CAN. Through their tireless work, they make a world of difference for individuals on the autism spectrum and provide vital support for their families. It’s a blessing to be able to support CAN in their mission.”

-Dr. Keith Z. Brewster  
Director & Lead Philanthropist, Stober Foundation

### PRESENTED BY NICOLA WEALTH HM Commercial Ride for Autism



Participants kick off their ride and wine tour at Kitsch Wines.



Riders stop at various Okanagan wineries for tastings and challenges.



Fundraisers complete a fun game at each winery before heading to the next stop.



Fundraisers end the ride in style at Kitsch Wines for an outdoor picnic with live entertainment.



### A Note from our Treasurer

Fiscal 2021 was a year to emerge from the lockdowns and restrictions of fiscal 2020 and work to provide more in-person programs as the world opened. While it is clear we are not quite back to pre-pandemic life, the CAN team has developed practical approaches to delivering quality programs and services even in a world with continuing COVID restrictions.

Given the restrictions, we identified new ways to generate revenues to fund our growing offerings. CAN implemented new virtual fundraising events and initiatives while working diligently to secure new funding through supportive foundations.

Of course, we'd be remiss if we did not mention the support of our most significant supporter,

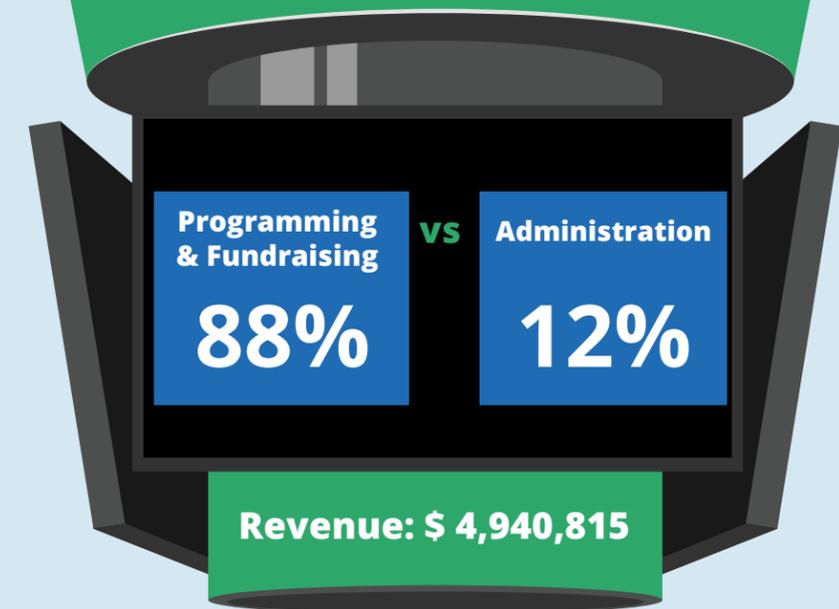
**"We are proud to acknowledge the support of several foundation donors including the Allan Gill Gray Foundation, the Community Foundation, and the Canadian Tire Jumpstart Charities (among others)."**

**- Mark Zastre**

the Canucks for Kids Fund, who truly stepped up in fiscal 2021. In combination with other fundraising initiatives, this support went a long way to bolstering our financial position in this second year of the pandemic as major live events like the CAN Gala and Fishing For Kids continued to be off the table.

Although we're not fully back to the way things were, fiscal 2021 was a transition year that showed that we are able to thrive and grow in this new environment. We generated revenues from new sources, improved our financial position, and continued to mature as an organization. We look forward to fiscal 2022 so that we can continue to grow our programs and our prominence in BC and beyond.

### Allocation of Expenses



### Sources of Revenue %



**The Great One \$1,000,000+**

**Canucks For Kids Fund**



**Hall of Fame \$100K-\$999,999**

- Allan & Gill Gray Philanthropy
- Canadian Tire Jumpstart Charities
- Community Foundations of Canada
- Government of Canada's Opportunities Fund for Persons with Disabilities
- Government of Canada's Youth Employment and Skills Strategy Program

**All Stars \$50,000-\$99,999**

- Els For Autism Canada
- Hudson Canada Management ULC
- Nicole Schouela
- North Family Foundation
- Stober Foundation
- Thiessen Equipment Ltd.

**MVPS \$10,000-\$49,999K**

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>Beyond Capture</li> <li>Canada Post Community Foundation</li> <li>Centaur Products Inc.</li> <li>DB Perks &amp; Associates Ltd.</li> <li>Ed Goertzen</li> <li>Ernst &amp; Young LLP</li> <li>Fred and Florence Gee Foundation</li> <li>Hume Investments Ltd.</li> <li>Iconix Waterworks LP</li> <li>Ikea Canada Limited Partnership</li> <li>Inclusion Canada</li> <li>Industrial Investments Ltd.</li> <li>James Gallagher</li> <li>Keiser &amp; Beck Family Fund</li> </ul> | <ul style="list-style-type: none"> <li>Marian Stack</li> <li>Meridian Farm Market Ltd.</li> <li>Nicola Wealth</li> <li>Patrick Priestner</li> <li>Prospera Foundation</li> <li>Ralph and Margaret Terpstra</li> <li>Randy Butchard</li> <li>RBC Foundation</li> <li>TELUS Corporation</li> <li>Vancouver Airport Authority</li> <li>Waterproof Studios</li> <li>Wheaton Precious Metals Corp.</li> <li>Your Mortgage Source</li> </ul> |
|--|--|

**The Pros \$1,000-\$9,999**

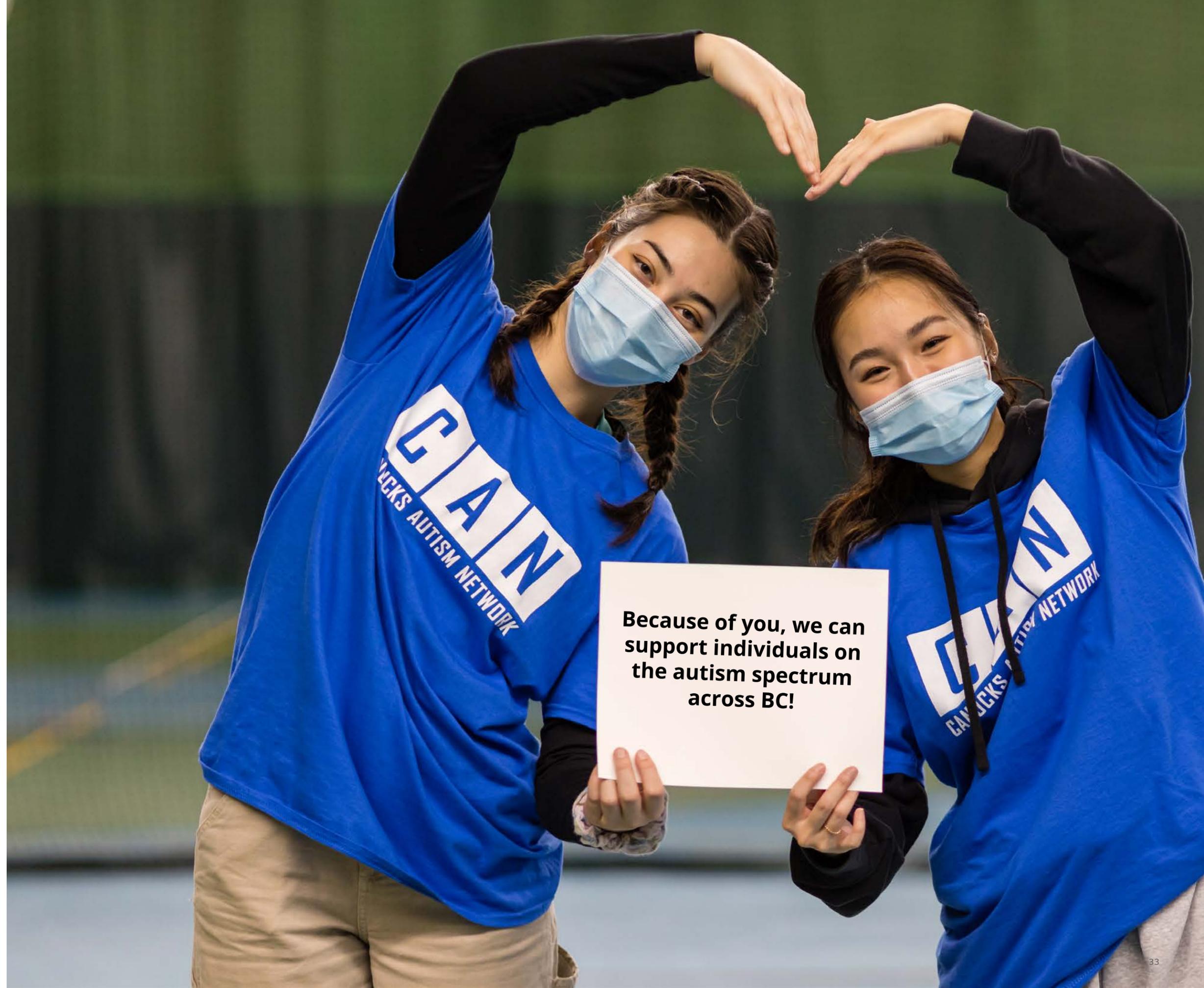
- |   |   |   |
|---|---|---|
| <ul style="list-style-type: none"> <li>ADC Management LP</li> <li>Aeronav Avionics Inc.</li> <li>Alpha Drywall LP</li> <li>Aminvir Badesha</li> <li>Andrew Hung</li> <li>Andrew Ilaender</li> <li>Anne McAnerney</li> <li>Anthony Vecchio</li> <li>Arete Management Group Inc.</li> <li>Arfan Khan</li> <li>Atlas Pest Control</li> <li>Avison Young Commercial Real Estate Services</li> <li>Balbir Parhar</li> <li>BC / Yukon Legion</li> <li>Bettina Charpentier</li> <li>Betty Averbach Foundation</li> <li>Biercraft</li> <li>Brandon Lowe</li> <li>Brian Beuerlein</li> <li>Brian Dougherty</li> <li>Britt Andersen</li> <li>Bruce McIntyre</li> <li>Cadillac Fairview</li> <li>Can Ridge Industries Ltd.</li> <li>Canoe Financial</li> <li>CBRE</li> <li>Century Group</li> <li>Charlaka Holdings Ltd.</li> <li>Christine Johnsen</li> <li>Christopher Kape</li> <li>Clancy Serpil</li> <li>Clay Allmin</li> <li>Clear Skies Children's</li> <li>CN Employees and Pensioners Community Fund</li> <li>Colliers International</li> <li>Community Fire Prevention</li> <li>Cory O'Krainetz</li> <li>Country Lumber</li> <li>Crown Mutual Group</li> <li>Dale Waddell</li> <li>Dan Agius</li> <li>Dan Meier</li> <li>David Dube</li> <li>David Lepoidevin</li> <li>Debbie Siu</li> <li>Deena Magtoto</li> <li>Delta Police Association</li> <li>Diederik Millenaar</li> <li>Donald Gunn</li> <li>Donna Gerrard</li> <li>Donna McCredie</li> <li>Doug Chambers</li> <li>Doug Olive</li> <li>Dr. Shawn S. George Incorporated</li> <li>Eitan Israelov</li> <li>Elevate Development Corp</li> <li>Elizabeth Rennison</li> <li>Elisha Mott</li> <li>Enotecca Winery &amp; Resorts</li> <li>Eve Thring</li> <li>Face the World Foundation</li> <li>Fidelity Investments Canada ULC</li> <li>Fifth Avenue Real Estate Marketing Ltd.</li> <li>Fit22 Consulting Inc.</li> <li>Florence Wall</li> <li>Floyd Hill</li> <li>Gilmore Community School</li> <li>Graham Moore</li> <li>Graham Racich</li> <li>Greg Cruickshank</li> <li>Harold Fix</li> <li>Harrison-Bergeron Private Foundation</li> <li>HCMA</li> <li>Helen Nicolaou</li> </ul> | <ul style="list-style-type: none"> <li>Hemlock Printers Ltd.</li> <li>Herbaland Naturals Inc.</li> <li>HM Commercial Group</li> <li>Huckleberry's Family Restaurant</li> <li>Ian Wilkinson</li> <li>IG Wealth Management</li> <li>Inde Sumal</li> <li>Intelli Management Group Inc.</li> <li>Jack Chow</li> <li>Janine Martin</li> <li>Jerry Sanghara</li> <li>Jimmy Choo</li> <li>Jody Lambert</li> <li>Joe Turenne</li> <li>Joe Ungaro</li> <li>John Carinha</li> <li>John Henkels</li> <li>John Krpan</li> <li>John Logan</li> <li>John Morgado</li> <li>John Zielinski</li> <li>Jordan Dixon</li> <li>Julie-Anne Catling</li> <li>Karl Miller</li> <li>Kevin Vandermeer</li> <li>Kimberly Coleman</li> <li>Lakeisha Yui</li> <li>Laura Egan</li> <li>Lauren Kaumi</li> <li>Ledcor Group</li> <li>Lehigh Hanson</li> <li>Lejla Karamesic</li> <li>Lillian Hu</li> <li>Lorys Schouela</li> <li>Luvdeep Randhawa</li> <li>Lynda Rathburn</li> <li>Mahony's Tavern Stamps Landing</li> <li>Mandeep Sindhi</li> <li>Maria Kitsch</li> <li>Marie Seminerio</li> <li>Mark Eburne</li> <li>Mark Galvin</li> <li>Mark Ting</li> <li>Marlisa Vecchio</li> <li>Marquise Holdings</li> <li>Marshall McAnerney</li> <li>Matt Cicci</li> <li>Matthew Robinson</li> <li>Matthew Webster</li> <li>McElhanney Ltd.</li> <li>Medline Canada Corporation</li> <li>Mercedes-Benz Richmond</li> <li>Meridian Meats and Seafood Ltd.</li> <li>Metropolitan Hardwood Floors</li> <li>Michael Enns</li> <li>Michael Maierle</li> <li>Michele Thom</li> <li>Mike McBride</li> <li>Modern Aluminum &amp; Vinyl Products Ltd.</li> <li>Mohamed Mansour</li> <li>Molly Lu</li> <li>Morrison Windows</li> <li>Mott Electric GP</li> <li>National Bank</li> <li>Navin Basran</li> <li>Nevin Chernick</li> <li>Nicole Craig</li> <li>Nightingale Holdings Ltd.</li> <li>Norm Streu</li> <li>Odlum Brown Limited</li> <li>Oleksandr Matviyiv</li> <li>Onni Group</li> <li>Our Lady of Perpetual Help School</li> <li>Pacific Blends Ltd.</li> </ul> | <ul style="list-style-type: none"> <li>Papa John's Pizza</li> <li>Pastime Sports &amp; Games</li> <li>Paul Pigeon</li> <li>Paula Wesik</li> <li>Penderfund Capital Management Ltd.</li> <li>Pete Hodson</li> <li>Peter Bull</li> <li>Peter Raptis</li> <li>PH Restaurants Limited Partnership</li> <li>Philip RX</li> <li>Provincial Employees Community Services Fund</li> <li>Rachel Boker</li> <li>Randy Smallwood</li> <li>Raymond James Canada Foundation</li> <li>Redekop Farms</li> <li>Richard Ertner</li> <li>Rob Tetrault</li> <li>Robert Anselmo</li> <li>Robert Hole</li> <li>Robert Mason</li> <li>Robert Scott Lyons</li> <li>Rodger Beadle</li> <li>Ryan Barbour</li> <li>Sam Dumerton</li> <li>Scott Jacob</li> <li>Sean &amp; Saeedeh Salem</li> <li>Search &amp; Rescue Marketing</li> <li>Serpil Clancy</li> <li>Shane Styles</li> <li>Shannon Kelly</li> <li>Shannon McNeice</li> <li>Sharon Lawrence</li> <li>Stephen Dee</li> <li>Stephen Graf</li> <li>Susan Mackintosh</li> <li>Christi and Talal Yassin</li> <li>Tamara Shaw</li> <li>Tania Salamanca</li> <li>Tara Caldwell</li> <li>Tempest Aviation Group</li> <li>Terry Courtney</li> <li>The Estate of Collin Johnsen</li> <li>The Hamber Foundation</li> <li>Thomas Wachowski</li> <li>Timothy Godberson</li> <li>Todd Hamel</li> <li>Todd Hickling</li> <li>Tom Farrell</li> <li>Treaze</li> <li>Troy Grennan</li> <li>Trudy Kingston</li> <li>Tse-Min Chen</li> <li>Van-Kam Freightways Ltd.</li> <li>Vancouver Bullion &amp; Currency Exchange Ltd.</li> <li>Vancouver Police Community Fund</li> <li>Vicki Baker</li> <li>Victor Coleman</li> <li>Victor Faria</li> <li>Vikram Aujla</li> <li>Vince Alvernaz</li> <li>Voltek Energy Inc.</li> <li>W. J Weaver Foundation</li> <li>Waldman Diamond Canada Ltd.</li> <li>Waterstone Law Group</li> <li>Wayne Keiser</li> <li>Westland Insurance Group Ltd.</li> <li>Whole Foods Market Community Giving Program</li> <li>William L. Macdonald</li> <li>Will Pauga</li> <li>Willie Fisher</li> <li>Wilson 5 Foundation</li> <li>Yvonne Vuu</li> <li>Zeen Liu</li> </ul> |
|---|---|---|

### Monthly Donors

Amy MF Kong  
Anna da Cunha  
Arthur Rogers  
Barbara Heringer  
Barbara Vamplew  
Barry Bentley  
Britt Andersen  
Caitlin Botkin  
Dr. Shawn George Incorporated Inc.  
Gracellia Purnomo  
Greg Depaco  
Jill Chalmers  
Leigh & Hilda Parker-Jervis  
Mary Chalmers-Peristeris  
Michelle Hohne  
Sandra Holland  
Shannon Fairley  
Young Woo Yi

### In Memory Of

Cely & Ezekiel Schouela  
Clifford Richardson  
Don Wilson  
Jean Andre  
Susan Hohne  
TJ Scott





## PROGRAM & SERVICE PARTNERS

## TRAINING & COMMUNITY PARTNERS

### CHILDREN'S PROGRAMS

BC Basketball  
 BC Field Hockey  
 BC Golf  
 BC Volleyball  
 Britannia Community Centre  
 Capital News Centre  
 Canada Learning Code  
 City of Burnaby  
 City of Coquitlam  
 City of Delta  
 City of Kamloops  
 City of Kelowna  
 City of Langley  
 City of Maple Ridge  
 City of Nanaimo  
 City of Port Coquitlam  
 City of Surrey  
 City of West Kelowna  
 City of Vancouver  
 codeAbility  
 CRIS Adaptive Adventures  
 Darts Hill Garden

Jays Care  
 Kamloops Gymnastics Trampoline Centre  
 Langley Gymnastics  
 Little Campbell Hatchery  
 Mountain Equipment Co-op (MEC)  
 Nanaimo Foodshare  
 Pacific Community Church  
 Pacific Institute for Sport Excellence (PISE)  
 Pacific Sport Fraser Valley  
 Pacific Sport Interior  
 Pacific Sport Vancouver Island  
 Parks Canada  
 Play It Again Sports  
 Power To Be  
 Roundhouse Community Arts and Recreation Centre  
 Sarah McLachlan School of Music  
 Science World  
 TransLink

### YOUTH AND ADULT PROGRAMS & SERVICES

Autism Nova Scotia  
 Back In Motion  
 BGC Okanagan  
 Britannia Community Centre  
 Canada Learning Code  
 CASDA  
 Chill Foundation  
 CIRCA-UBC  
 Coast Mental Health  
 codeAbility  
 CRIS Adaptive Adventures  
 F45 Beach District  
 Foundry  
 Inclusion BC  
 Microsoft  
 Mountain Equipment Co-op (MEC)  
 Nanaimo Food Share

North Vancouver Recreation and Culture (NVRC)  
 Pacific Institute for Sport Excellence (PISE)  
 Place des Arts  
 Power To Be  
 Rowing BC  
 Shift Education  
 TransLink  
 Wavefront Centre for Communication Accessibility  
 WorkBC

### SPORT

Boys & Girls Club (Sport for Life)  
 Chill Foundation  
 City of Coquitlam  
 City of Vancouver  
 Cliff Avenue United FC  
 Coaching Association of Canada  
 CRIS Adaptive Adventures  
 Engage Sport North  
 Gymnastics BC  
 Jays Care  
 Jumpstart  
 Kamloops Gymnastics  
 Kamloops Youth Soccer Association  
 Langley United Soccer  
 Moresports  
 Pacific Institute for Sports Excellence (PISE)  
 PacificSport  
 Rowing BC  
 Sport for Life  
 Tennis BC  
 Tennis Canada  
 West Vancouver Minor Hockey Association  
 Whistler Adaptive Sports

### RECREATION

BC Recreation & Parks Association (BCRPA)  
 City of Abbotsford  
 City of Coquitlam  
 City of Delta  
 City of Port Coquitlam  
 City of Richmond  
 City of Surrey  
 City of Vancouver  
 Queer ASL  
 YMCA of Greater Vancouver

### COMMUNITY SPACES

IKEA  
 Museum of North Vancouver  
 Museum of Surrey  
 Royal BC Museum & IMAX  
 Science World  
 Vancouver Civic Theatres

### FIRST RESPONDERS

BC Emergency Health Services (BC EHS)  
 City of North Vancouver Fire Department  
 District of North Vancouver Fire and Rescue Services  
 Maple Ridge Fire Department  
 North Shore Search and Rescue  
 US Customs and Border Protection  
 North Vancouver RCMP

### COMMUNITY ENGAGEMENT

BC Parks  
 BC Rapid Transit Company  
 City of Surrey  
 Inter-Cultural Association of Greater Victoria  
 Parks Canada  
 Power To Be  
 Rogers Arena  
 Science World  
 TransLink  
 YLW Kelowna International Airport  
 YVR Vancouver International Airport



Thank you to Canucks For Kids Fund for their ongoing support of individuals on the autism spectrum and their families in BC.

